



DEPARTMENTS OF THE ARMY AND THE AIR FORCE
NATIONAL GUARD BUREAU
111 S. George Mason Drive
Arlington, VA 22204-1382

NGB-ARM

31 August 2004

MEMORANDUM FOR HUMAN RESOURCE OFFICE AND ACTIVE GUARD RESERVE MANAGERS OF
ALL STATES AND TERRITORIES

SUBJECT: Policy for AGR Enlisted and Officer Controlled Grade Promotions During Mobilizations

1. An AGR Soldier assigned to a higher graded position upon mobilization and who otherwise meets eligibility requirements, may be promoted to the next higher grade upon assignment to the mobilizing unit if otherwise qualified. AGR control grade restrictions will be suspended for those AGR Soldiers who are promoted under this policy. These mobilization control grade promotions will be tracked separately from each States/Territories normal Control Grade distribution on a By Name / By Grade basis.

2. All States/Territories will be permitted to exceed their Control Grade authorizations by the corresponding number of personnel affected by this action. These soldiers will continue to count towards overall End Strength goals. NGB-ARM will monitor these mobilization promotions at the SSN level of detail until resolution (see paragraph 3) and will include these GWOT control grades as part of each State's/Territory's targeted FY budget for the affected period.

3. Upon demobilization, States will have 12 months to assign Soldiers promoted under this policy to a valid, non-temporary position commensurate with their grade. If necessary, waivers to exceed the 12 months may be requested, but not to exceed an additional six months. The additional temporary control grade authorization will be granted for the duration of the waiver period and tracked by SSN.

GWOT Control Grade overages should not negatively impact normal promotions that occur in conjunction with any current or future standing OML/STPA. However, I urge States to manage their programs so as not to negatively impact the soldier.

5. NGB-ARM will not consider GWOT Soldiers that exceed State/Territory voucher authorizations as part of the selection objectives of the Active Service Tour Continuation Board (ASTCB) process for the initial 12 months (plus waiver period, if applies) after soldier returns from deployment. Mobilized AGR Soldiers who fall within the ASTCB zone of consideration will be boarded on the date the State ASTCB is conducted.

6. This policy remains in effect until rescinded or superseded.

7. Point of Contact is MAJ Tim Rooney, NGB-ARM, DSN 327-9770, and commercial 703-607-9770, email: timothy.rooney@ngb.army.mil

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